

# Annual Equal Pay Report

## for Qualifying Services Other than Public Works Projects

Name of Employer	Year	Contract No.
Business Address	Establishment Address or <input type="checkbox"/> Same as business address	

1.	2.	3. Demographics			4. Hours		5. Compensation
		Sex  M=Male F=Female X=Non-Binary	Race  See Key A	Ethnicity  H=Hispanic N=Non-Hispanic	Non-Exempt Employees  Total Hours Worked Annually	Exempt Employees  Est. Annual Hours - see instructions	Pay Band No.  See Key B - based on IRS form W-2, Box #1

<p><b>KEY A - Race</b></p> <p><b>A</b> = Asian</p> <p><b>B</b> = Black or African American</p> <p><b>I</b> = Native Hawaiian or Pacific Islander</p> <p><b>N</b> = American Indian or Native Alaskan</p> <p><b>W</b> = White</p> <p><b>M</b> = 2 or More</p>
--

<p><b>KEY B - Pay Bands</b></p> <p><b>1</b> = \$19,239 and under      <b>7</b> = \$62,920-80,079</p> <p><b>2</b> = \$19,240-\$24,439        <b>8</b> = \$80,080-\$101,919</p> <p><b>3</b> = \$24,440-\$30,679        <b>9</b> = \$101,920-\$128,959</p> <p><b>4</b> = \$30,680-\$38,999        <b>10</b> = \$128,960-\$163,799</p> <p><b>5</b> = \$39,000-\$49,919        <b>11</b> = \$163,800-\$207,999</p> <p><b>6</b> = \$49,920-\$62,919        <b>12</b> = \$208,000 and over</p>
---

Check if additional sheets are used

Submit completed form at  
<https://njwages.nj.gov>  
 or email completed form to  
[equalpayact@dol.nj.gov](mailto:equalpayact@dol.nj.gov)